

# EQUAL EMPLOYMENT OPPORTUNITY

## Statement of Policy

Fujirebio Diagnostics, Inc. is committed to providing equal employment opportunity to all applicants and employees according to all applicable equal opportunity and affirmative action laws, directives and regulations of federal, state and local governing bodies and agencies. In keeping with this commitment, it is the policy of Fujirebio Diagnostics, Inc. to base all employment decisions only on valid job requirements without regard to race, color, creed, religion, sex, national origin, marital status, public assistance, local human rights commission activity, disability, age, sexual orientation, genetic information or status as a qualified protected veteran.

This policy shall apply to all employment actions, including but not limited to recruitment, hiring, upgrading, promotion, transfer, demotion, layoff, recall, termination, rates of pay or other forms of compensation, and selection for training, at all levels of employment.

The successful attainment of equal employment opportunity requires the cooperation of all employees. All managers and supervisors are responsible for enforcing this Policy and supporting the accomplishment of Fujirebio Diagnostics, Inc.'s equal employment opportunity and affirmative action (EEO/AA) objectives. All other employees are expected to perform their job responsibilities in a manner that supports equal employment opportunity for all.

Jennifer Magrowski, VP HR/Communications has been designated as Fujirebio Diagnostics, Inc.'s Equal Employment Opportunity (EEO) Coordinator. Her responsibilities include implementing and promoting Fujirebio Diagnostics, Inc.'s EEO/AA efforts and objectives.

Qualified individuals with disabilities and protected veterans who wish to benefit from Fujirebio Diagnostics, Inc.'s Affirmative Action Program are invited to identify themselves at this time or any time in the future by contacting Human Resources. Such self-identification information is voluntarily provided to Fujirebio Diagnostics, Inc. and will be kept confidential, as required.

Fujirebio Diagnostics, Inc.'s Affirmative Action Program may be inspected during normal business hours by contacting the EEO Coordinator.

No adverse action will be taken against any applicant or employee for self-identifying their protected status or making a request to see Fujirebio Diagnostics, Inc.'s Affirmative Action Program. Nor will individuals be subjected to harassment, intimidation, threats, coercion, or discrimination because they have engaged or may engage in filing a complaint; assisting in a review, investigation, or hearing; or exercising their legal rights related to any federal, state, or local EEO/AA-related law.

Any applicant or employee who feels he/she has been treated in any way that violates this Policy should contact his/her immediate supervisor or the EEO Coordinator at 201 Great Valley Parkway, Malvern, PA 19355 or 610-240-3815.

  
Paul T. Touhey  
Chief Executive Officer & President

2/25/09  
Date